

East Bay labor to name Man of the Year next week

East Bay labor next Monday will name the person to be honored March 2 at the fourth annual Man of the Year Dinner as the individual who did most for working people's interests here in 1972.

Local unions have made their nominations to the Alameda County Central Labor Council and Building Trades Council executive committees which have passed on their recommendations to the Man of the Year Dinner Committee.

The committee is to decide next Monday, January 8 on the winner — who could be either a man or woman.

The \$25 a plate COPE fund-raising dinner will take place Friday evening, March 2 at the Holiday House, 29827 Mission Boulevard, Hayward. No-host cocktails will start at 6 p.m. and dinner will be at 8.

As the committee's choice was awaited, unions and individuals were urged to make reservations for the event

through the Central Labor Council at 2315 Valdez Street, Oakland, telephone 444-6510. Unions were asked to buy blocks of tickets for officers, executive board members, stewards and members.

And they were asked to advertise in the dinner program to add to COPE's 1973 political funds. Program greetings cost \$100 for a full page, \$60 for a half page and \$30 for a quarter page.

All dinner proceeds will go

to finance Alameda County COPE's voter education, registration and campaigning efforts.

The committee, of Labor Council and Building Trades Council representatives, is headed by AFL-CIO Area Representative Gene DeChristofaro and made up of:

Building Trades Council — Gunnar (Benny) Benonys, Carpenters Local 36; Council Business Representative Lamar Childers, Sam Capone, Painters Local 127; Council Vice

president George A. Hess; Council President Al Thoman and Tom Sweeney, Electrical Workers Local 595.

Central Labor Council — Loren Blasingame, Communications Workers Local 9415; Council President Russell R. Crowell, Vincent Fulco, Automobile Salesman Local 1095; Council Executive Secretary-Treasurer Richard K. Groulx, and Carl Jaramillo, council community services director.

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Employer group terminates pact

Groulx trial Feb. 28 in UC cop riot

The infighting continued last month in the wake of the University of California picketline protest with these major developments:

1. Alameda County Central Labor Council Executive Secretary-Treasurer Richard K. Groulx was ordered to stand trial February 28 on felony charges of assault against police officers, preferred by campus cops after their June 8 riot against pickets.

2. Arbitrator John Kagel ruled for the university in the first test case of the dispute on application of UC's "maintenance" pay rate. Union attorney Victor Van Bourg asked Kagel to reconsider.

3. Bruce Groulx of Government Employees Local 3, who had been charged with felony assault on a policeman in the June 8 melee, had the charge reduced to a misdemeanor and pleaded guilty.

His case was referred to the probation department and was to come up next Friday for probation report and sentence. The district attorney's office, stipulating to the reduction in charge, recommended that he

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Data needed on 'no growth'

Labor members of the Fremont civic committee studying the "no growth" controversy will make their final report next Wednesday, January 10 and the committee will make its report and recommendations to the city council in February, the Alameda County Building Trades Council was told this week.

Business Representative Luther Curry of Hayward

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EAST BAY unionists confer at the first of the United Association of Plumbers & Pipefitters' nationwide series of training courses on the new Occupational Safety & Health Act at Plumbers & Gas Fitters Local 444's San Leandro training center. Left to right are Ray Dunning, Local 444 training director who conducted the course; Pat Hargrave, western states U.A. apprentice coordinator; Local 444 Business Manager George A. Hess, Del Willburn of Local 444, Garland Scott, Steamfitters Local 342 and Marvin Clark, vice president of Contra Costa County Local 159.

First U.A. course on safety law held here

Sixteen members of Northern California local unions of the United Association of Plumbers & Pipefitters met in San Leandro for the first of the U.A.'s planned series of courses on how to make the new Occupational Safety & Health Act work on the job site.

The week-long course was held at the Plumbers & Gas Fitters Local 444 training center at 2960 Merced Street, San Leandro, under direction of Local 444's training director,

Ray Dunning.

All students are local union apprentice and journeyman instructors in their unions' crafts.

Pat Hargrave, U.A. apprentice coordinator for 12 western states who with Local 444 Business Manager & Financial Secretary-Treasurer George A. Hess observed the course last month, said that a similar session for Southern California

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from the EDITOR'S CHAIR

Them as has most usually gets

A long time ago a cartoon was published showing a man, who had just been bombed in the eye by a bird, shaking his fist at the sky and snarling:

"For the rich they sing."

I cannot tell you the artist or publication since I have never seen this piece. It was reported to me by a man who is even older than I, which my

friends tell me is pretty old. And with such friends, who needs enemies?

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OFFICIAL NOTICES

Union meeting notices page 6, union correspondents' columns, pages 4 and 5.

60 Millmen affected; by action; strike Ok'd

Millmen's Local 550 this week was negotiating without a contract for 60 members in the Bay Area synthetic marble industry and the membership had authorized a strike if progress is not made soon.

The Lumber & Mill Employers Association, negotiating for seven plants, served notice December 14 of termination of Local 550's Synthetic Marble Table & Counter Top master agreement, effective December 22.

Local 550 has strike sanction from the Alameda County Building Trades and Central Labor Councils and the Bay Counties District Council of Carpenters and has or is asking sanction in other areas affected by the dispute.

Additionally, Local 550 Secretary-Treasurer Arsie Bibby said, the union will tell building materials retailers and building contractors in Northern California of management's termination of the agreement.

The management action came as negotiations, long-delayed in starting, were in dispute on a

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CON SILVERIA is retiring after 20 years as Roofers Local 81 president and a labor career which began in 1908. (Story on back page).

EBMUD deaf to union request for bargaining

Members of AFSCME — East Bay Municipal Utility District Local 444 were wondering this week why EBMUD management hadn't answered the union's request for negotiations for more than two months.

Particularly when unionists had seen a management memo to supervisors indicating there would be bargaining with the employees association, Local 444 executive board member Manuel Pontes noted.

Local 444 asked EBMUD on October 26 to reopen the agreement for negotiations, more than conforming to the requirement that requests for bargaining must be made 120 days prior to the contract's

expiration date of next March 31.

Local 444 wants to add to the agreement binding arbitration of agreement, supplanting the present advisory arbitration which may be reversed by the EBMUD general manager.

It also wants the agency shop, requiring those who benefit from union gains but don't belong to the union pay Local 444 amounts equivalent to dues and assessments.

Other improvements which Local 444 wants to bargain for include pay increases and better longevity pay schedules.

The Local 444-EBMUD agreement was gained in a 1969 strike and has been reopened once, in 1970 when the present 33-month extension was negotiated.

Adults at 18 warned on buying

By SIDNEY MARGOLIUS

The lower majority-age laws enacted in about half of the states in the past two years, and being considered in most others, will affect family financial matters in some significant ways.

Most people think of these new laws chiefly as having reduced the voting age. But these laws also lower the age at which youngsters can enter into contracts to 18 from the present 21 (in most cases), including contracts to buy cars and make other costly purchases.

In some states, the new laws also reduce to 18 the age that young people can marry without parental consent. This change affects mostly boys but in some states girls too.

THE PRESENT alcohol-purchase age which has been 21 in most states also has been reduced to 18 or at least 19 in over one-third of the states.

Several states which recently reduced the majority age for voting and for entering into contracts still withheld the right to buy beer and liquor under 21. Now authorities are worried that 16- and 17-year-olds will try to pass as 18 just as 19- and 20-year-olds often passed as 21 under the old laws.

Like the lower drinking ages, some of the other new "Rights"

may seem less than beneficial to many parents. In several states — Michigan, West Virginia and New Jersey, for example — 18-year-olds now can get at racetracks.

But the most far-reaching and financially risky of the new "rights" for 18-year-olds is the right to enter into contracts.

Even under the age-21 laws, young people often have been the main victims of high-pressure used-car dealers. One state official who is very concerned about the financial problems that can flow from the new laws is Joseph Marciano, Chief of the Division of Consumer Affairs of the Rhode Island Consumers' Council.

MARCIANO POINTS OUT that the right to enter installment contracts makes it possible for youths to buy cars without having a parent sign. This opens up a new market for the car industry.

But Marciano is concerned that dealers may take advantage of inexperienced young buyers by trying to sell them cars in poor condition or more expensive than they can afford.

Lane Breidenstein, President of the Detroit Better Business Bureau, also has warned that in states where youngsters under 21 are now legally responsible for their purchases, they and their families need to realize their responsibilities.

"When you sign your name on the dotted line, you are legally binding yourself to meet all the terms of the contract," warns Breidenstein.

"It is important you know the full amount your purchase will cost; how much you must pay each month, and what can happen if you fail to make a monthly payment."

What can happen in case of failure to meet payments, of course, is that the car will be repossessed and the unfortunate young buyer may also be liable for a deficiency judgment for the difference between what he owes and the small amounts that the finance company may recover on re-selling the car.

YOUNGSTERS buying cars, and many oldsters too, should realize that "as is" in a contract means that the buyer has no guarantee that what he purchases will work.

What you see is what you get, the Detroit BBB warns. Even the word "guaranteed" means nothing when used by itself. A contract should specify in writing exactly what is guaranteed and for how long.

Marciano's concern about contracts in relation to inexperienced buyers does not mean that he is against the lower majority age laws. But he does feel that consumer education in the schools now is needed more urgently than ever to teach young people their new rights and responsibilities.

One safeguard is that banks and other reputable lenders are going slow on granting credit to youngsters without a parent's endorsement, even in states where 18-year-olds are now eligible for such transactions. Too, many young people 18 to

20 already are self-supporting and financially mature.

While families in general are getting accustomed to the new status of 18- to 20-year-olds, friction may occur where parents are reluctant to concur in children's new legal rights, Marciano observes.

Michigan Attorney General Frank J. Kelley pointed out a possible new advantage for parents from this change. Parents are now free from the financial responsibility for the contracts of children of and after age 18.

ANOTHER QUESTION raised by the new majority laws is the effect on the Gifts to Minors Acts. All states have such laws permitting parents to make gifts to children of securities

(or cash, too, in most states) while retaining control over the account until the child is 21.

The advantage of such simple trusts is that the parent saves taxes since the income from the trust is taxable to the child.

Now banks handling trusts are wondering whether the lower-majority age laws are retroactive, thereby making 18-, 19- and 20-year-olds eligible to receive funds their parents originally expected would be held in trust until 21.

Marciano himself feels that a parent who set up a trust under the old laws should have the right to expect that the money will remain in trust until the child reaches 21.

Copyright 1972, by Sidney Margolius

20-cent an hour pay competition bared

The Burke-Hartke bill is a necessity to stop special tax advantages and import privileges of American companies paying wages as low as 20 cents an hour in their foreign plants, the AFL-CIO executive council declared.

At its Chicago meeting the council urged a halt to export of U.S. jobs in a statement declaring:

"The time has come for the U.S. government to end the disastrous conditions it is creating in the American economy through the award of undeserved tariff and tax privileges for runaway capital and technology."

It specifically voiced the federation's opposition to the practice of U.S. embassy officials "brokering cheap labor markets and poor working

conditions in Mexico, Haiti and elsewhere at the expense of the American taxpayer, worker and consumer."

The statement cited these examples:

In Mexico there are about 350 assembly operation plants employing more than 46,000 workers at wages of 20 to 58 cents an hour with an increase of 1,000 new jobs per month reported in the last six months in those industries.

Total employment in the border program is expected to reach 50,000 by 1973.

Haiti is becoming a haven for U.S. businessmen seeking low-wage labor. Some 15,000 jobs have been created in hundreds of light manufacturing and assembly plants in Haiti, mostly American-owned.

What They Wore...by PHYLLIS JOYCE

INAUGURAL FASHIONS

JULIA GRANT WORE A REGAL GOWN TO HER HUSBAND'S SECOND INAUGURAL BALL IN 1873. IT WAS MADE OF HEAVY BROCADE, PRESENTED TO HER BY THE EMPRESS OF CHINA.



BENJAMIN HARRISON'S WIFE, CAROLINE HARRISON, CHOSE FOR HER INAUGURAL BALL GOWN ONE THAT WAS TYPICALLY AMERICAN IN FABRIC AND DESIGN. THE FABRIC FEATURED THE BUR OAKS WHICH GROW PROFUSELY IN INDIANA, HER HUSBAND'S HOME STATE.



THE GOWN WORN BY IDA MCKINLEY AT THE INAUGURAL BALL IN 1897 WAS DISTINCTLY A PART OF THE GAY 90'S. THE HIGH TIGHT COLLAR EDGED IN A FINE RUFFLE OF LACE WAS TYPICAL OF THE TIMES.



TODAY... WHEN BUYING WOMEN'S OR CHILDREN'S APPAREL LOOK FOR THIS LABEL SYMBOLIZING SKILLED WORKMANSHIP, DESIGN CREATIVITY AND THE IMPORTANCE OF AMERICAN JOBS.

Does the Pay Board Read?

Nixon wage controls are a sort of wonderland in which the wage controllers don't always seem to need the data furnished them. Paint Makers Local 1975 President & Business Manager Ken Reeves told the Alameda County Central Labor Council.

He reported this sequence of events:

1. Local 1975 negotiated raises of .38, .32 and .30 cents with employer association members and independent firms.

2. The Internal Revenue Service cut 7 cents from the first year raise.

3. The Nixon pay board restored the 7 cents on an appeal — but only for employees of association member firms.

That denies the full raise to half of Local 1975's members, Reeves noted, so the union will have to appeal again.

"The board has all the data on this," he complained, "and I don't understand why they didn't read it."

The reason for this is simply that net weight refers not only to the food in the can, but also to the liquid with which it is packed. Thus, a 16 ounce "net weight" can of peach slices might provide only 11 or fewer ounces of peaches.

Peaches, as well as most other fruits and vegetables, are among foods packed under a Food and Drug Administration rule providing that a container be filled with the most that can be sealed into it and heat-treated without crushing the food.

Consumers Union says, "some brands seem to be able to provide consumers as much as 1½ to 2 ounces more uncrushed fruit than other brands packed in a can of the same size." That, says CU, is an average finding. In random findings the differences were as high as 3 ounces.

The nonprofit consumer-

advisory organization says its study also shows that "the lowest-priced brand of a canned food often costs more per pound than higher-priced brands when the liquid is drained away."

Consumer Reports, CU's monthly, carries a table showing, for example, that 25 cents for a labeled weight of 16 ounces of whole apricots of one brand could actually mean 53 cents per pound of apricots, while another brand with the same labeled weight for which you'd pay 29 cents actually costs less per pound of apricot it provides.

In another example, the same 42-cent outlay for "16 ounces" of two brands of citrus fruit salad may really mean either 61 cents or 71 cents for a drained pound of food.

By sharp contrast, Consumer Reports says that most frozen-food packages delivered what their labels promised, "or even a trifle more." But unit-price comparisons between "net-weight" cans and frozen foods is impossible.

ONE EXAMPLE of such a "comparison" calculated by CU, showed that it would be possible for green beans selling in cans for 28 cents a pound actually costing 7 per cent more than the frozen variety going for 44 cents a pound.

Consumers Union advocates that labels on canned and bottled foodstuffs should reveal drained weights. While noting the contention of the National Canners Association that the liquid contents of a can may contain some of the food's nutrients, CU says it is a fact of life that many consumers do not make use of the liquid.

"It's another fact of life," the consumer organization adds, "that the present net-weight labeling masks the considerable chunk of the consumer food dollar that goes toward paying for salt water or sugar syrup."

Shoppers will continue to buy in the dark until drained-weight disclosures are made mandatory of all canned and bottled foods, says CU.

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JOHN M. ESHLEMAN,
Editor

POSTMASTER: PLEASE SEND CHANGE OF ADDRESS NOTICES. FORM 3579, TO 1622 EAST TWELFTH STREET, OAKLAND, CALIF. 94606.



FARAH STRIKERS will get a truckload of unclaimed clothing from big New York-New Jersey dry cleaning firm. The gift was arranged by the Amalgamated Clothing Workers, 3,000 of whose members have been on strike against the Farah Manufacturing Company in Texas and New Mexico since May and the firm has refused to negotiate. AFL-CIO has asked consumers not to buy Farah slacks and sports wear.

Retired Carpenters celebrate 1st year

The retired Carpenters Club marked its first year with a gala holiday dinner attended by nearly 300 retired carpenters, their wives and special guests from Bay Area Carpenters local unions at the Hayward Carpenters Local 1622 hall.

Special guests included Gunnar (Benny) Benonys, Local 36 business representative and vice president of the Bay Counties District Council of Carpenters; Business Representative Joseph O'Sullivan of San Francisco Local 22; pension board trustee Dave Williams, former Pile Drivers Local 34 business representative, and Local 22 Recording Secretary Clement Clancy.

The guests pledged continued support to the club's efforts to improve pension and health coverage for retired carpenters.

President Gustave Toensing, retired member of Local 1622, introduced the guests and club officers, Vice President Ernest M. Crow, of Local 36; L. D. (Larry) Twist and Secretary-

Treasurer Leo Schiager, both Local 1622 retirees, and Trustees Abe Grietzer, Local 36; C. M. Verrinder, Local 642, and W. J. Stone, Local 2046.

The turkey dinner was prepared by Mrs. John Moellman, wife of a retired Local 2046 member, and her entertainment committee.

As the club headed into its second year, Twist urged all retired members of any Carpenters local union to join by writing him at 15629 Tracy Street, San Lorenzo, or calling 278-4868.

Aliens found at Banuelos plant again

The seventh raid on the food plant of Richard Nixon's U.S. treasurer has found 53 illegal aliens — as illegal aliens were found in all six previous raids.

The federal immigration raid followed by two weeks the finding by a National Labor Relations Board administrative judge that Ramona's Food Products, Inc., in Gardena had refused to bargain with the union which had been chosen by a majority of the workers.

Administrative Judge Leo F. Lightner recommended that the NLRB order Ramona's to bargain with Teamsters Local 630, reinstate three employees and compensate 132 others for wage loss in a strike, plus interest at 6 per cent.

The firm, operated by U.S. Treasurer Romana Banuelos until her appointment and now run by her son, was found to have threatened employees with economic retaliation, including the threat to disclose their alien status and threat of deportation, coercively questioning employees and failure to reinstate employees who struck over unfair labor practices.

Unionists protested Nixon's nomination of Mrs. Banuelos a year ago, charging her plant's use of illegal aliens while many Americans were unemployed. But she told the Senate Finance Committee she didn't know anything about employment of the aliens.

One-day strike wins Dexter-Midland pact

Newly-organized white collar members of the Printing Specialties won a contract and pay raises in a less than 24-hour strike at a Hayward paint plant with support of members of Paint Makers Local 1975 and the Alameda County Central Labor Council.

The 11 office workers, represented by Printing Specialties District Council 1, had received Labor Council strike sanction against the Hayward plant of the Midland Division of Dexter Corporation in a deadlock in negotiations.

The union delayed its strike deadline four hours at the request of Labor Council Assistant Secretary Ed Collins in a last minute attempt at settlement.

But in talks aided by Collins and Local 1975 Financial Secretary Carl Lawler, no agreement was reached and the office workers struck at 1 p.m.

The next day, with Paint Makers members respecting picket lines, negotiations resumed. Union bargainers were Local 1975 President and Business Manager Ken Reeves, Business Representative Clayton (Mickey) Hayes of the

Western Conference of Specialty Unions and District Council Secretary-Treasurer Wade Moore.

An agreement for a two-year contract was reached in three hours and strikers ratified it on the picketline in the rain.

The agreement sets up wage progression scales and places the employees on the top step effective November 6, boosting their non-union scales 5 per cent. Another 5.5 per cent raise was effective January 1 and a 6.5 per cent raise will be effective next January 1.

Additional 5-cent per hour raises are effective January 1, 1973, and January 1, 1974, in lieu of employer health and dental care contributions.

In a novel development, management agreed to pay the 25 Paint Makers members for the three hours work they lost while respecting the picketline.

Hayes said that Reeves' help had been instrumental toward settlement and praised Collins' assistance. In a letter to the Labor Council, he noted that Collins "at our request, came into these negotiations and gave tirelessly of his time, efforts, abilities and talents" to help achieve settlement.

Charges against pickets are dismissed

Judges have dismissed charges against three unionists accused of East Bay picket line offenses and another group has drawn suspended sentences on charges in connection with the White River Farms strike.

A string of charges against Alameda County COPE Assistant Steve Martin in connection with the Hospital Workers Local 250 strike at Sunset Convalescent Hospital in Hayward was dismissed.

Martin had been accused of breaking a strikebreaker's car windshield with a picket sign and a woman strikebreaker claimed to have been cut by broken glass.

But when the prosecution was unable to proceed, Hayward-San Leandro Municipal Judge Samuel Byers dismissed the charges of assault and battery, disturbing the peace and malicious mischief on motion of defense attorney John C. Smith.

Malicious mischief charges against Teamsters Local 70 pickets Dale Dawson and Richard Jenkins, based on

charges they had thrown objects at strikebreakers' vehicles during last spring's Bay Area beverage strike, were dismissed by Municipal Judge Joseph Carson on Smith's motion when the prosecution again was unable to proceed to trial.

Twenty unionists were arrested last October as they waited at the Oakland office of the Buttes Gas & Oil Company to ask the company president to join in negotiations in the strike at White River, Owned by the oil company.

They got 90-day suspended sentences and a year's court probation when they pleaded guilty to failure to disperse and trespassing charges were dismissed by Oakland Municipal Judge Allen Broussard.

Ho hum—same old story on jobless, prices

Prices kept rising and unemployment was little changed in November in the Bay Area and the nation.

Wholesale prices nationwide rose 5.7 per cent in the six months ending in November, a nearly 10 per cent higher increase than the 5.2 per cent by which they climbed in the six months before Richard Nixon started his wage-price program in August, 1971.

In the single month of November the wholesale price index rose six-tenths of 1 per cent which would be a 7.2 per cent increase if extended over a year.

Joblessness here was at 5.5 per cent, a drop from October's 5.8 per cent but the same as in November, 1971. The rate represented 78,200 job hunters in the Bay Area.

Nationwide, unemployment was at 5.2 per cent, a drop from the 5.5 per cent level of the previous five months but markedly higher than the 4.7 over-all average for the last 10 years, which included Nixon recession rates of 6 per cent and more.

The November jobless rate drop resulted from a slight decline in the labor force while the number employed did not decrease. That meant that former unemployed weren't looking for work any more and weren't working either.

Bay Area retail food prices climbed two-tenths of 1 per cent in November, putting the food price index 5.3 per cent over November, 1971 and 123.1 per cent of the 1967 level.

The slight drop in joblessness nationwide affected only adult workers and teenagers still were in trouble with a jobless rate of 15.4 per cent in November, up slightly from October's 15.3.

Black workers had a 9.8 per cent rate, down a bit from 10.1 per cent in October. Blue collar joblessness was at 5.8 per cent and for service workers the unemployment rate was 6.4 per cent.

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Graham, top Teamster aide, dead at 52

Robert L. Graham, assistant to Director Einar Mohn of the Western Conference of Teamsters, died December 19 at Sequoia Hospital, Redwood City, of a long standing heart ailment.

He was 52 and had been a Western Conference and international Teamster officer since 1951.

Graham, a former Seattle Teamster Joint Council business agent, was named secretary-treasurer of the Western Conference in 1951, was assigned to International Brotherhood of Teamsters offices in Washington in 1954 and was named Mohn's assistant in 1958.



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Chins and Chatter

By Gunnar (Benny) Benonys

A SPECIAL CALLED MEETING will be held at Carpenters Local 36 hall on Thursday, January 18, 1973 for the purpose of acting on a motion and recommendation of the Local's Executive Board to create a third business representative position. I urge you to be present to hear the discussion prior to voting on the recommendation.

This is YOUR UNION, YOUR BUSINESS and this subject matter involves YOUR UNION'S FINANCES. Be here, take part in the action of YOUR UNION!

Effective January 1, 1973, the business representatives change areas of responsibility; Al Thoman will be in the Berkeley, Albany and north Oakland area, William F. Marshall, in the East Oakland-San Leandro area and Gunnar Benny Benonys, in the Central Oakland-Alameda area.

OPERATION PAPERBACK extends its thanks and appreciation to Brother E. B. Oversen for his donation of pocket books.

Had a chance to visit with several members at the retired carpenters party. Brother Larry Garcia showed me some pictures of Brothers who had donated their skills and labor in building Larry's home on weekends in 1924! Some of them were Tony Garcia, Charles Linam, Charles Slay, Ben Forsyth, Bill Lamont, Jimmy Hayes. The house was located at 514 Elm Street, El Cerrito. Those were the days when we all helped each other on special projects.

Brother Charles and Lucille Burks, since his retirement, have made four trips to various parts of Canada and visited Mexico three times as well as having taken many other trailer trips on "Bartolini" vacations. He expressed his thanks for the leadership of Brother Bartolini in creating the vacation, Health and Welfare and Pension plans for all the members to enjoy.

Many other Brothers said they are really enjoying their retirement, taking trips here and there and don't seem to have time to do all the things they want to do.

Brother J. A. "Doc" Watkins and E. Clarin will leave shortly to visit brothers and sisters at Nashville, Tennessee, and Atlanta, Georgia. They will return via El Paso, Alamogordo, White Sands, Carlsbad Caverns and Yuma, Arizona, to visit the old Territorial Prison.

Conservation versus jobs. Labor, especially the skilled tradesman is not against ecology and conservation of all aspects of our environment. With the passage of Proposition 20, we are faced with all kinds of problems of "stopped" jobs.

While the "conservationists," "bird watchers" and "environmentalists" obviously have won a strong first round, we are in the process of "joining" them.

We have a lot in common with the environmentalists. It's also our air, water, open spaces, land and trees.

It will take millions and millions of dollars worth of work to meet the needs of all of us to clean up our (and our children's and their children's environment).

Actually it makes no difference to a carpenter (or other craftsman) whether he is working on apartments, high

rise or an atomic energy plant or a new sewage disposal plant. The main thing is that he has a job that pays him enough to support his family and pay his bills. That's his "environment," his home, his family. Without a job and a paycheck, he is a walking "environmental disaster."

What we need is a program agreed to by the conservationists and labor for every job knocked off by environmental requirements creation of another job that will improve the human environment.

The State Council of Carpenters, led by Anthony Ramos, Executive Secretary, is now working along these lines to unite all labor and conservationists in joint efforts on future projects.

In the meantime, we all can do our parts by appearing at various city councils and planning commissions as various projects are being considered and approval is sought. After all, it's our very own "bread and butter" we are concerned with.

Unless the powers of the labor groups and the environmentalists get together, labor, especially the building trades, face an ever increasing major and serious unemployment problem that will last for many years to come.

Local unions of all trades are already feeling the effects of Proposition 20 in terms of increasing unemployment. Projects presently underway will continue to completion but all new jobs are under a cloud of restraint.

Large scale developers and especially the big financial lending interests are already calling California "Deadsville" in so far as construction in the immediate future is concerned.

Unless drastic changes are made soon, many local unions will face hard times with a severe loss of membership (they'll go where the work is), depleted funds for operation and enforcement of the contracts now in existence.

One year from now, when we prepare for opening rounds of negotiation, what will the employment picture be then? Will the drastic effects still be with us? Will most of our members be working? Certainly if we have a major unemployment situation, we will not be in a good negotiation spot.

Kimo Jennings, 21, Private First Class, 82nd Airborne Paratroopers, Fort Bragg, Georgia, is home on two weeks Christmas leave. He is the grandson of Flo and the late Chester "Bart" Bartolini.

Nearly 50 close friends attended the recent wedding of Brother Fred Durflinger and Lenore Jones at the Corte Madera Lutheran Church.

James B. Anderson (grandson of Brother Oscar and Agnes Anderson) and Cynthia M. Morrell were married on Saturday, December 16, 1972 at Our Lady of Grace Church in Castro Valley.

Larry and Marie Twist (1622) just returned from a two weeks trip to Hawaii where they visited several islands and especially enjoyed the wonderful 84 degree weather!

Brother Paul Makela, our Finnish actor, says his definition of a girdle is something that keeps a bad situation from spreading!

Uncle Benny asks, "Remember the good old days when silk stockings were within the reach of all?"

Cousin Al says, "I know you believe you understand what you think I said but I am not sure you realize that what you

heard is not what I meant."

See you good Brothers at the next meeting.

Barbers 134

By Jack M. Reed

Brothers, another year has closed and again it has not been a good year for most barbers. It has been a year of frustration to the people who are trying to make a living in the barber trade.

It is especially frustrating when all the working people around us are continually gaining raises and the cost of their services as well as taxes, food and the cost of living is spiralling out of sight.

Barbers' wages are in the pauper class, I repeat in the pauper class and will remain there until the unkempt (no haircut) style is changed.

You and I keep hearing that long hair is out and short hair styles are close at hand. Who's hands? Kissingers? If the eastern part of America has gone to shorter hair for both men and women, it will take about five years before the people on the west coast make the change, inasmuch as California is usually the last to embrace any fashion.

While we are waiting for short hair to arrive and for men and boys to start getting haircuts again, I suggest that we all file applications for the position of Sanitation Engineer (Street Sweeper) in San Francisco.

I am sure that many of you have heard the story of the man who could not get his mule to do what he wanted him to and his neighbor told him that before he could get his mule to do his bidding he would have to gain his attention and the best way to do that would be to hit him over the head with a 2x4.

Well evidently in my last column I did not gain the attention of the group of members that drag their dues and assessments continually. One of my resolutions for 1973 will be to enact legislation in our constitution and by-laws to strengthen our present fines and enforce them to the letter. It is not in the best interest and not fair for the majority of our good members to pay for these members.

The officers wish you all a Healthy and Prosperous 1973.

Carpenters Credit Union

BY PAUL HUDGINS

Assets are now \$1,820,000, approaching the 2 million dollar mark. All through the first 10 years we grew steadily at about \$10,000 per month, averaging \$100,000 per year. Ten years made a million.

\$20,000 per month has been the average increase the past four years. Over \$800,000 increase from December 1968 to December 1972. We are still growing steadily at that rate.

40 Local Unions have members in this Credit Union in the seven Bay Counties. Several are represented on our Board of Directors and Supervisory Committee.

Investment of \$2 or \$3 per week, or \$5 or \$10 per month puts the member in good shape to make a quick emergency loan when needed, or to finance a new car or other major purchase (not real estate).

A saving in finance charges of over \$400 is not unusual on a new car, compared to letting the dealer write up the financing. On smaller loans you save even more, percentagewise, compared to borrowing at a finance company.

Credit Union interest is computed at a maximum of 1 per cent per month on deferred balances, an Annual Percentage Rate of 12 per cent, and the cost is \$6.50 per \$100 per year on loans repaid in 12 or more monthly payments made correctly and on time.

A \$2,000 auto loan costs \$130 for 12 months, or \$260 for 24 months, or \$390 for 36 months. \$66.40 per month is the 36 month schedule on \$2,000. And that includes Credit Life Insurance at no extra cost. The Credit Union pays the premium.

Office hours are 9:30 to 5:30 weekdays, and on Saturday to noon. We are at 3361 MacArthur Blvd. in Oakland. The phone is 533-3889.

Watchmakers 101

By George F. Allen

We do not have much trouble with our ethics and our standards any more. For some time now, when any price or percentage discount advertising appeared, it was always a new jewelry store opening.

This occurred the past week when Michael's Jewelers of Burlingame had a Grand Opening Special of 25 percent off watch repairs. After a visit with Mr. San Filippo, the owner, he assured us that he will not use this type of advertising in the future.

Once again it is time to wish you and yours a very HAPPY NEW YEAR.

We will explain in the next issue of The East Bay Labor Journal why the Santa Clara members are now receiving the East Bay Labor Journal instead of the Santa Clara Union Gazette.

San Francisco membership meeting — The next meeting will be held on Thursday, January 18 at 7:30 p.m., Union office, 785 Market Street, Room 510, San Francisco.

Typographical Auxiliary

By Elizabeth Fee

The regular monthly business meeting of Woman's Auxiliary No. 26 will be on January 9 at 10:30 a.m. at the St. James Episcopal Church, 12th Avenue and Foothill Boulevard, Oakland. Bring your sandwich.

The Christmas luncheon was well attended and all had a joyous time. Happy New Year!

Dental Technicians 99

By Leo Turner

If some of you had a little difficulty reaching me since December 21st that's because I have been on a vacation. By the time you read this, I will be back on the job.

Prior to going on vacation, Recording Secretary Nora Prado and myself attended a hearing held in Sacramento by a committee which was set up by the Legislature for the purpose of recommending certain legislation dealing with "dental auxiliaries" (which

means dental assistants, hygienists and technicians).

This hearing was entirely devoted to hearing suggestions from those in attendance. A further hearing is to be held in late January or early February at which time the Advisory Committee is supposed to indicate its thinking and to ask for comments from interested parties on their proposals.

There was no discussion at this initial hearing regarding technicians. The discussion revolved around dental assistants and hygienists and the possibility of their performing additional duties as part of their regular job and being required to have additional training.

I spoke in behalf of our Union and stated that if we were going to talk about additional duties, then we ought to also discuss the matter of higher pay scales for these groups. I also spoke about how some of the doctors take advantage of the so-called "internship" periods of the private training schools as a source of free labor.

I pointed out the high fees charged by some of the private dental assistant training schools after which these trainees in many cases graduate into \$1.65 per hour jobs. In addition to many people from various college dental schools, there were about 40 trainees present from a local private training school. My remarks seemed to hit home as I got tremendous applause on these remarks.

In the last column I reported on the organization of the dental assistants and office employees working for Dr. Gilmartin in Sacramento and that we had filed a petition for an election with the Labor Board. That election will be held on January 15th.

In case some of you missed the announcement in my last column, there will be no Local meeting in January. The next meeting will be on the second Friday in February.

Ironworkers 378

By Dick Zampa

The Officers of Local 378 hope that you and yours had a happy Holiday season.

The work picture has not changed much in the last several months with the jobs that are being dispatched being only of one, two or three days duration. The local union office has been able to place men in other Locals such as: Las Vegas, San Diego, Phoenix, Green River, Wyoming and Colorado Springs. With a few exceptions, most of the men placed were welders.

We have received quite a few inquiries about the California Field Ironworker pension trustee meeting held in the month of November in San Francisco. Bob McDonald, the trustee from our local, informs us that no action was taken at that meeting in reference to increasing the monthly benefit and also that this will be discussed further at the next meeting to be held in February, 1973.

As you are aware, the International Union has increased your dues \$1 per month for both Journeymen and apprentices, while the Honorary members dues will be increased \$.40 (forty cents) per month effective January 1, 1973. Below, listed, is the 1973 dues schedule:

MORE on page 5

Ironworkers 378

By Dick Zampa

Continued from Page 4

	Dues	Wrk. Asmt.	Total
1973			
Jan.	\$11.25	\$6.00	\$17.25
Feb.	11.25	6.00	17.25
Mar.	11.25	7.50	18.75
Apr.	11.25	6.00	17.25
May	11.25	6.00	17.25
June	11.25	7.50	18.75
July	11.25	6.00	17.25
Aug.	11.25	6.00	17.25
Sept.	11.25	7.50	18.75
Oct.	11.25	6.00	17.25
Nov.	11.25	6.00	17.25
Dec.	11.25	7.50	18.75

Apprentice dues are 50 cents (fifty cents) less per month.

I am sure by now everyone has received his membership card and is getting used to the new system.

Please remember to send in your membership card along with your dues. At this time, I would like to take the opportunity to thank the membership for their cooperation and patience in making this new system changeover a smooth one.

The following are some of our sick members: Abel Starr, Dan Campbell, John (Blackie) Hufford, Leon Ward, Hans Pedersen, Al Borego, George Wylie, George Askew, Elmer Magnuson, Bert Rosgen, John Terkelson, Charlie Opperman, Jim Polard, Don Inturkin, Richard Smith, Mike Vukman, Jose Gonzales and Richard Keeling.

We were saddened by the deaths of R.B. Jones and William Keller who passed away recently. Our sympathies are extended to their families and friends.

Attend your next regular membership meeting on Friday, January 12, 1973!

Steamfitter Notes

By Doyle Williams

On behalf of the office staff I want to wish the membership and their families a most prosperous new year. Let's hope and pray it will bring better employment opportunities for our membership than did the past year. Also in that same prayer let's hope that this administration's next economical phase will be more prosperous and provide more employment opportunity than did the last three phases.

However, with all the detrimental aspects toward Labor in the economical phases that this administration has, we can't place the entire blame upon them. There are other local factors that are just as

harmful to our well being. I am speaking primarily of the ultra-extremists' positions with regard to environment and ecology.

All of us are desirous of a clean environment. It is only when the ultra-extreme position is taken by a few that the majority of the working class of people are hurt financially. There has to be a socio-economical balance in bringing about a clean environment. We can't revert back to the caves and have a complete non-growth policy as these ultra-extremists advocate. There has to be growth — and there will be growth — and it will be a controlled growth.

The reason why these people have been successful in their attempts to stop all growth is because they are an organized minority and are actively participating in planning commission and council meetings on a local level as well as on the state and federal level while the majority is content at this time with a lackadaisical attitude of non-participation, feeling secure that the problem will not eventually reach them.

We all know that this is a false feeling of security and eventually, if one part of our economy is prevented from functioning, it will only be a matter of time until the effects will hinder and slow the process in other areas with a chain reaction effect.

Therefore, we urge all of you to actively participate in your local planning commission and city council meetings when you read in your newspapers that stop-growth advocates are taking an ultra-extreme position.

All of the above mentioned have had the effect of holding up millions of dollars of building permits and caused financial institutions to stop financial loans to large building projects.

This directly affects us in employment because the various refineries in our jurisdiction are hesitant to project any future expansions until such time as they definitely know which way the future policy concerning the Government's position on lead-free gas will take.

This is directly affecting us with approximately 400 members out of work or traveling to the eastern part of the United States seeking employment. Members who can't travel for one reason or another are rapidly depleting their unemployment benefits. Therefore, it is imperative that our local union and all of Labor be more concerned with the political faction in our society.

If we endorse politicians in the future, we must demand of them that they sponsor and assist bills, etc. that are in the best interests of Labor. In the past Labor has supported candidates and, after the candidate's successful election with the financial aid from Labor, they have subsequently become extreme in their position on ecology and have been directly responsible for our members and Labor in general being unemployed.

I cite as an example the deepening of the Baldwin Canal by the Army Corps of Engineers. We can't see what detrimental effect the deepening of the Baldwin Canal could have on the ecology. However, it would provide an opportunity for the super tankers to traverse as far as Antioch and provide more shipbuilding and refinery expansion.

Due to the recent passage of the Coastal Initiative, the Pt.

Arena Atomic Power Plant, as we understand it, has tentatively been cancelled. Therefore, it is time that we all become very active and make our feelings known to the political factions beginning at the local levels. If we fail to respond and remain controlled by an organized minority of people that will take the time to actively let their feelings be known, then we have no one to blame except ourselves.

In closing, we wish you and yours the very best in the coming year.

AFSCME 371 'Info'

By Johnnie Marie Butler

Local 371 takes pleasure in wishing everyone a MERRY CHRISTMAS and a PROSPEROUS NEW YEAR. Not only does this go for each individual but for our local as well. A PROSPEROUS NEW YEAR. As we endeavor to make better conditions for our local, by negotiating and otherwise, we are as usual urging you to support your local. Its no use talking about last year, this is a new year so let's do things different by better than we ever have before. Those of you who dropped out last year, come back this year and help make it what you'd like it to be.

Yesterday is in the past and tomorrow is the future. Every day, hour, month and year, to come is the future and this is all everyone has to look forward to. When we make plans they are for the future not the past so therefore we live in hopes of the future.

Ask yourself a question, "What can I do as an individual for my local? How can I help to promote the work of my union?" By coming out and taking part or just being present. The future of the local depends on you, you and you. Many talk about what the union should do but few are concerned about what they can do as individuals. When your union adopts a program, you should do all within your power to promote it.

How are you going to see Nineteen hundred & seventy three?

What's with you and your union

And how do you think its going to be.

In the year, 1973?

Be present for election of officers at the next membership meeting and vote for the officer of your choice. January 13, 1973 — 2:00 p.m.

Sheet Metal 216

By Keith & Jim

This month in our Journal there was a report of an article which appeared in the November issue of Engineering News-Record. If you haven't read it, please do because it will enlighten you as to the trend the contractors are taking in this country. Don't feel that it can't happen here because no place is immune from non-union activity.

In the article from your General President, Edward J. Carlough, in the same issue, he tells us that the only way to combat these tactics are to give eight for eight.

It is your bread and butter and if we as members don't stop the slowdowns, etc., these job opportunities are going to close for us and that will mean more of our membership will

be out of work. He also went on to state that in the areas where the unions are the strongest, on jobs that have been previously solicited, the government, by addendum, deleted from the contract a specific ducted air distribution systems, beginning at the core system (reheat or multi-zone units) and extending through the air outlets.

By doing this you can see just how much of our work will be eliminated on these jobs. To date there are several large government jobs on the drawing board for our area and if this happens our membership will really feel the pinch. The government is also pulling out the specified lighting and ceiling systems and in place of them the government is now seeking an integrated ceiling-lighting air distribution package.

The bidders on these packages will be accoustical ceiling manufacturers and for the benefit of those members who haven't been there on jobs to see what happens it means reduced sheet metal work through use of ductless planium air distribution and other techniques.

Of all the employers I have talked to, none has ever stated he minded paying our members our scale, etc., if he received a day's work for a day's pay. Everyone has said from one time or another we used to do this work or we used to do that work but times change and if you look back and analyze just why we aren't doing these jobs it usually was our fault and no one else's. Think about it and if you are honest with yourself, you will have to admit it is true.

To quote our General President, "The Sheet Metal Worker has always had a lot of pride — pride in his craft, and pride in himself. This is the time to put our pride out front, where everyone can see

it. "Eight for Eight. It's the slogan of a proud man." "It's the slogan of a Sheet Metal Worker."

At our Christmas Party we collected \$220 which was distributed to our most needy members. It is really too bad that we as union members have to pass the hat to give joy and thanksgiving to those in need. There should be some way this can be done to help those who have come before us when there weren't Pensions, Health Plans, etc. as there are now. Thanks again to all those who donated and helped make a Merrier Christmas for those in need.

There were also two boxes of tools raffled off from which we collected \$165. The money was divided, two-thirds to one recipient and one-third to the other. The reason being because there were over twice the tools from one member.

On the turkey drawings seven members gave their certificates to be distributed to the needy. These members were: Oliver Tollefson, Joseph Vierra, Alexander Taylor, Ernest Gouveia, William Maddox, Fred Harmon, and James Newman. Thanks again to these members.

One of our old time members, Clifford L. Lafave, passed away December 19, 1972 at his home in Imperial Beach. We all send our sympathy to his family.

Manuel Spinola is in Doctor's Hospital in San Leandro after a bout with kidney stones. All his friends give him a call and cheer him up.

Regular membership meetings are held on the third Wednesday of each month, 8 p.m. Labor Temple, 2315 Valdez Street, Oakland.

Members of the Western States Death Benefit Fund, Death Assessment 732 is now due and payable.

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OFFICIAL UNION NOTICES

Auto & Ship Painters 1176

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesday of every month in Room B, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Fraternally,
LESLIE K. MOORE,
Business Representative

Amalgamated Crafts & Trades 322

Regular meetings held first Thursday of each month at 8 p.m. in the Labor Temple, 2315 Valdez Street, Oakland, Room B, Third Floor.

Fraternally,
VERN DUARTE,
Financial Secretary

Alameda Carpenters 194

Carpenters Local 194 meets the first and third Monday evening of the month at 8 p.m. in the Veterans Memorial Building, located at 2201 Central Avenue, Alameda.

Refreshments are served following each meeting in the Canteen for all present. You are urged to attend your Local's meetings.

Fraternally,
WM. "BILL" LEWIS,
Recording Secretary

Berkeley Carpenters 1158

Pursuant to the action of the District Council of Carpenters, starting January 1, 1973, dues will be \$14.75 per month.

Blood bank assessment No. 23 is now due and payable.

NOTICE

When sending in your dues by mail, please send to Wm. Mahaffey, 2315 Valdez Street, Room 220-A, Oakland, California 94612.

Fraternally,
NICK J. AFDAMO
Recording Secretary

Barbers 134

Our regular January meeting will be held on Thursday night January 18, 1973 at 8 p.m. in the Labor Temple, 2315 Valdez Street, Oakland, California. Installation of Officers will be held. Past President Harry Hosac will install the 1973 officers.

NOTICE!!!

\$3 Legislative Assessment for 1973 is NOW due. Please add this amount and mail in with your January Dues. ALL DUES BOOKS SHOULD BE IN THE OFFICE FOR THE ANNUAL FINANCE COMMITTEE AUDIT. IF YOUR BOOK IS OUTSTANDING, MAIL IT IN WITH THE CORRECT AMOUNT OF MONEY TO BRING IT AND YOURSELF UP TO DATE AND TO GOOD STANDING.

The officers of Local 134 wish you and yours a Happy and Prosperous New Year.

Fraternally,
JACK M. REED,
Secretary-Treasurer

Plumbers & Gas Fitters 444

The next regular meeting of Plumbers and Gas Fitters Local Union No. 444 will be held on Wednesday, January 24, 1973 at 8 p.m. in Hall A, first floor of the Labor Temple Building, 2315 Valdez St., Oakland.

ORDER OF BUSINESS

1. Regular order of business. Please make every effort to attend this meeting as union meetings are an important part of union membership.

Fraternally,
GEORGE A. HESS,
Business Manager & Financial Secretary-Treasurer

Carpenters 36

The regular meetings for Carpenters Local Union 36 are held the first and third Thursdays of each month at 8460 Enterprise Way, Oakland, California 94621, at 8 p.m. Refreshments are served by the Ladies Auxiliary immediately following each meeting.

2. The hours of the Financial Secretary's office are 8 a.m. to 5 p.m., Monday through Thursday. Friday the office closes at 1 p.m. Phone 569-3465.

Fraternally,
ALLEN L. LINDER
Recording Secretary

Hayward Carpenters 1622

Attention Carpenter Members—EFFECTIVE JANUARY 1, 1973 dues will be increased \$1.75 per month with the EXCEPTION of RETIRED MEMBERS whose dues will remain the same. JM dues will be—\$15.25 per month.

APPRENTICE dues will be—\$15.00 per month.

RETIRED dues are—\$17.25 PER QUARTER.

Please remember your \$1 in January, 1973 for 1973 Blood Bank No. 14.

Fraternally,
DELBERT M. BARDWELL
Financial Secretary

Our new contract in booklet form is now available at the Finance Office.

Want to know what's happening? Come to your union meetings!

Regular meetings are held every second and fourth Thursday at 8:00 p.m. at the hall, 1050 Mattox Road, Hayward, California.

Pay your dues at the Financial Secretary's office. It is open at 7:30 a.m. to 5 p.m. on Monday, Tuesday, and Wednesday. On Thursday 8 a.m. to 8 p.m., Friday 7:30 a.m. until 12 noon.

Members who move should inform the local union of their new addresses.

Fraternally,
CHARLES WACK,
Recording Secretary

MOVING? ? ? ? ?

You are required to keep the office of the Financial Secretary notified of your correct place of residence.

Failure to do so, and when mail has been returned to the office, a \$1.00 penalty will be imposed.

This enforces Section No. 44, paragraph I of the General Constitution.

Fraternally,
DELBERT M. BARDWELL
Financial Secretary

Carpet & Linoleum 1290

The next meeting of Carpet, Linoleum and Soft Tile Workers, Local 1290 will be held on Thursday, Jan. 25, 1973 at 8 p.m., Hall C, 2315 Valdez Street, Oakland, California. There will be election of one Trustee for the unexpired term of Brother Vince Oxley who is now Vice President. The two nominated for Trustee are Al Frenz and Charles Frisch. Please attend.

If anyone who attended the Christmas party has ticket #032556, please come in and claim tools BEFORE the meeting of Thursday, January 25th. National Conference Deaths are due and payable through NC 450.

Fraternally,
BOB SEIDEL,
Recording Secretary

Iron Workers 378

Our Regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Stewards meetings also are held the second and fourth Wednesdays of the month at 8 p.m.

OUR REGULAR MEMBERSHIP MEETING IS HELD ON THE 2ND FRIDAY OF EACH MONTH, 8 P.M.

Pickets to protest cheap labor forced work programs for poor

Union social workers will stage a one-hour picket demonstration against state forced work and cheap labor programs for the poor next Thursday, January 11, at a State Department of Human Resources Development office in Oakland.

The demonstration by Social Services Union Local 535 will commence at noon at the HRD

office, 235 Twelfth Street.

Local 535 asked members of other unions to join the picket line. Leaflets warning of the danger of use of welfare clients as cheap labor will be available.

Demonstrators will demand that work programs for the poor be paid at union rates.

One target of the demonstration is Governor Reagan's California Work Experience Program under which welfare clients may be referred to work for non-profit agencies or public agencies and are paid only their welfare grants.

The Work Incentive Program, which a state study showed costs \$44,000 per individual and places only 2 per cent in permanent jobs, and low-pay on the job training will also be opposed.

The union noted that employers get tax breaks for employing on-the-job trainees but often use them only as low-paid labor and do not teach them skills.

The union urged that, instead of such tax benefits, employers be taxed to pay for such genuine job-creating measures as public works and a shorter work week.

Millmen's Union 550

Regular membership meetings are held on the third Friday of each month, at 8 p.m., in the Labor Temple, 2315 Valdez Street, Room 208, Oakland, California 94612.

Members who are laid off from work are reminded to sign the out-of-work list each week. The new list goes up each Friday and is good through Thursday night.

Members who wish to change their Health and Welfare coverage from Occidental to Kaiser or Kaiser to Occidental may do so between November 15, and December 15, 1972. Choice cards may be obtained by calling this office (839-5656).

Fraternally,
ODUS G. HOWARD,
Financial Secretary

Printing Specialties 382

Meeting second Friday of the month at 8 p.m. in Jenny Lind Hall, 2367 Telegraph Avenue, Oakland.

Fraternally,
TED E. AHL,
Secretary

Printing Specialties 678

Meeting second Thursday of the month at 8 p.m. in Cannery Workers Hall, 492 C Street, Hayward, California.

Fraternally,
WILLIAM PRENDEBLE,
Secretary

School Employees 257

The next regular meeting of the Oakland, California Unified School Employees Union Local No. 257 will be on Saturday, January 13, 1973 at Franklin School, 915 Foothill Boulevard, Oakland, California in the school auditorium at 10:30 a.m.

The regular meeting for December is cancelled for the holidays, this subject to any Called Special Meeting of the membership if necessary by the president of the local.

The Executive Board will be meeting at its regular time on Saturday, December 9, 1972 at 8:30 a.m. at the Franklin School, and also January 13th, 1973 at its regular time.

Fraternally,
HAROLD BENNER,
Executive Secretary

Steamfitters 342

Steamfitters Local 342 regular meetings are held on the first Thursday of every month at 8 p.m. at 1010 Shary Court, Concord, California.

Please make every effort to be in attendance.

Fraternally,
DOYLE WILLIAMS,
Business Manager & Financial Secretary

Sheet Metal Workers 216

The regular meetings are every 3rd Wednesday of the month at 8 p.m. in the Labor Temple.

Fraternally,
FRED HARMON,
Business Manager

Steelworkers L.U. 7616

Regular membership meetings are held the second Saturday of every month at 9 a.m. at Eagles' Hall, 1228 Thirty-sixth Avenue, Oakland, California.

Fraternally,
ESTELLA STEPHENS,
Recording Secretary

Santa Claus is really Al Thoman

Santa Claus in the person of Business Representative Al Thoman was host to a big crowd of Children of members of Carpenters Local 36 at the union's annual Christmas party December 16. More than 150 children and parents attended.

The affair, at Local 36's hall, featured Christmas gifts, candy canes and refreshments for the children and four lucky young people won bicycles or sidewalk bikes.

Winners of the bicycles were Maria Christian, daughter of Lawyer P. Christian and Ronald D. Fox, son of Donald Fox.

Winners of the sidewalk bikes were Velma Smittick, daughter of Roland Smittick and Andy Jones, son of Melvin Jones.

Committee Chairman Claude Dillon and his helpers passed out the presents.

The Ladies Auxiliary Ways and Means Committee, headed by Alta Benonys, served homemade cookies, punch and coffee to the 150 children and parents.

Cookies for the children were baked by Agnes Anderson, Theresa Cook, Winnie Simms, Bea Cameron, Barbara Linder, Grace Fox, Linda Byron, Diane Makela, Florinda Bartalini, Eunice Griebel, Edna Yetter, Aline Haake, Charlotte Barnes, Etta Anderson and Mrs. Benonys.

This year's Christmas party is expected to be held earlier in the month.

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Silveria heads EBMUD union

Joseph Silveria defeated incumbent President Alton Williams Jr. in AFSCME-East Bay Municipal Utility District Local 444's election.

Incumbent Vice President Raymond Ahern was re-elected in a contest with James Hendrix and new officers were named in other races.

Elected unopposed were Dennis Johnson, as second vice president, Frank Allen, as chief steward, and Andrew Golden, as sergeant at arms.

Manuel Pontes, Fred Drobot and Andrew Tomecsek were elected to the executive board

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— AFL-CIO.

46th Year, Number 36

January 5, 1973

JOHN M. ESHLEMAN, Editor

1622 East 12th Street, Oakland, Calif. 94606

Phone 261-3980

Nixon's new move against freedom

The Nixon administration's creeping drive toward fascism has speeded up with its announcement it seeks a law to make television stations "fully accountable at license renewal time" for network material they broadcast.

This is an unveiled threat that if news coverage does not conform to the Gospel according to St. Nixon stations will lose their licenses at the hands of the Nixon-appointed Federal Communications Commission.

It is an unconscionable infringement of freedom of the press and an attempt to mold news coverage to fit the tastes of Richard Nixon and Spiro Agnew.

If it values freedom, Congress must reject this move for government control of the press.

It is only one move of several by an administration which would prefer that the press be blind, deaf and mute to the administration's shortcomings.

The Nixon press-control strategy can take as petty a tack as refusing a woman's page writer of a critical newspaper permission to cover White House social events.

And it can take as heavy an attitude as to pressing for the jailing of newsmen who refuse to reveal confidential sources to avoid becoming an investigative arm of a police-minded administration.

The ultimate Nixon aim is to tame the press and make it a mouthpiece for authoritarian government.

Threat to farm union

The corporation-owned farms, forced by growing unionism to treat farm workers as people, are trying to bring back their former power via legislation.

The powerful American Farm Bureau Federation, which speaks for corporate farms, is demanding a federal anti-strike, anti-boycott law against farm labor.

It also asks "prohibition of compulsory unionism," meaning anti-union shop "right to work." It wants unions brought under antitrust regulation and demands that industrywide bargaining be forbidden.

Something much like this was defeated by the California voters when they sank Proposition 22 at the November election.

A Republican former Senator from California carried a similar measure in Congress before he was defeated two years ago.

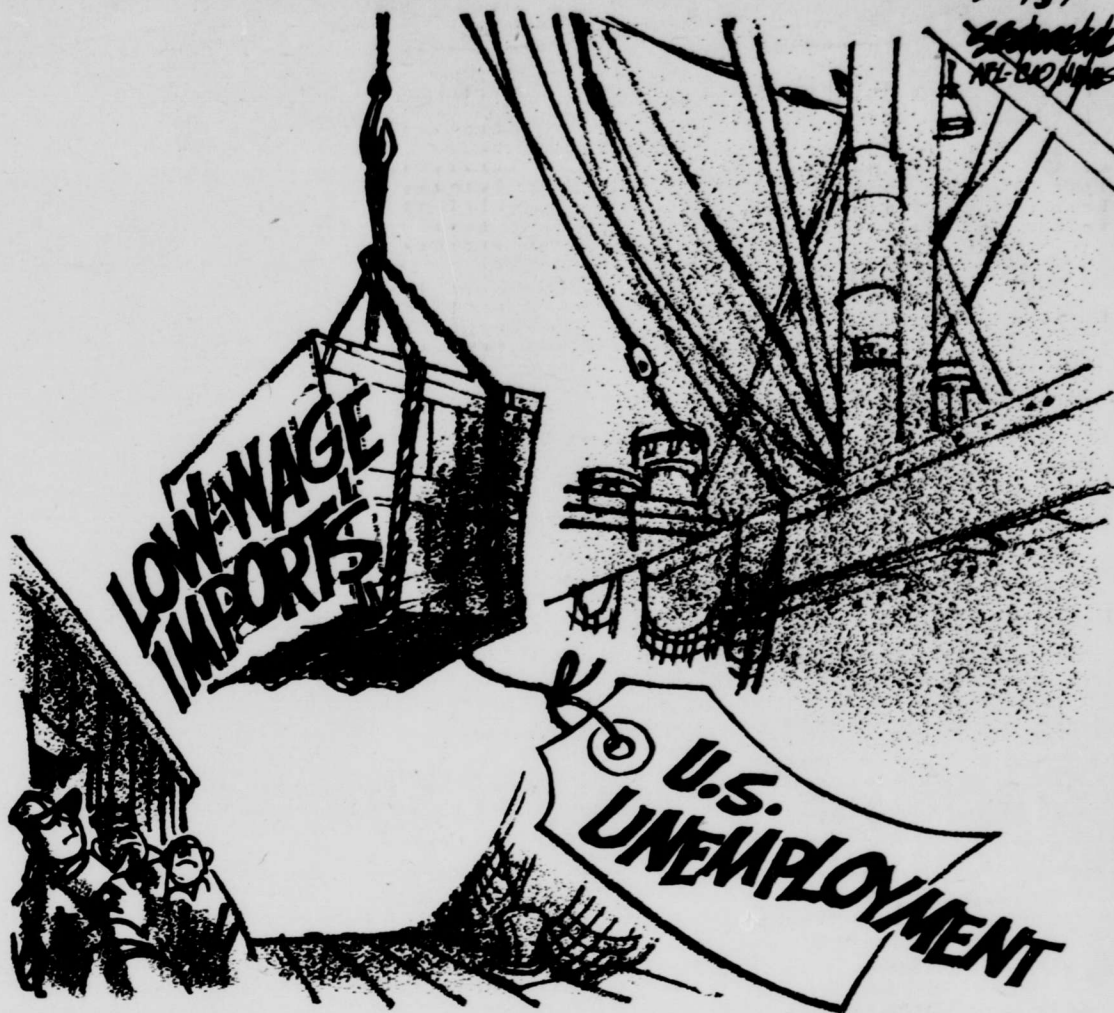
He got no further with his Congressional colleagues than Proposition 22's sponsors got with California voters.

Perhaps Congress members and voters alike remembered the huge subsidies which the government pays million-dollar farm operations and decided not to give the latter an unfair advantage over farm workers.

The strike and boycott are the tools with which the United Farm Workers National Union carves out contract protection for brutally-treated farm workers.

Farm workers must keep those rights to avoid a return to the dark ages when they had no rights at all.

And Congress should grant them the collective bargaining rights which other workers have.



'Controls' no comfort to consumers

The Nixon so-called "price controls" have failed to stop living costs from continuing to rise and that has frustrated consumers of any hope that they will get a fair shake, the AFL-CIO's director of volunteer price monitoring declared.

AFL-CIO Community Services Director Leo Perlis called the Nixon setup unbalanced and hardly enforced in a radio interview on the Labor News Conference program.

Perlis said government has failed to protect the buying power of tightly frozen wages while profits soar.

That in turn, he said bears out his prediction that the so-called price lid would only be

"the frosting on the corporate cake."

The Price Commission's "profit margin system and other guidelines . . . really provide opportunities for manufacturers, and wholesalers and retailers to raise prices," he charged.

"The full exemptions, exclusions and extenuations of Phase II have more than earned it an E award, but not for excellence," Perlis declared.

But, Perlis said:

"The people care very much and are determined to keep up whatever pressure they are able to exert to attempt to hold the line on prices, even though there is clear evidence that the Nixon version of price controls

doesn't work.

He said the more than 140,000 price violation charges filed by citizens have resulted in only a handful of indictments and just one conviction.

Perlis laid major blame for the failure of price controls on the lack of clean cut, easily-understood guidelines, and the manpower to enforce them.

He said the marketplace is still a free-for-all aimed at boosting profits. When the controls expire in April, Congress must either make them "fair, firm and equitable . . . right across-the-board, or give up the whole program—have no controls at all," he said.

Bias against pregnant employees charged

The International Union of Electrical, Radio & Machine Workers accused the Westinghouse Corporation of denying pregnant employees the same disability benefits allowed other workers.

About a third of the nearly 40,000 Westinghouse workers whom IUE represents are women.

The suit is similar to a case filed by the union last March against the General Electric Company under Title VII of the 1964 Civil Rights Act.

That case is still pending before the Equal Employment Opportunity Commission.

IUE Westinghouse Conference Board Chairman Bob Nel-

lis said Westinghouse has consistently "refused to change its outmoded and discriminatory policies against pregnant employees" or even to meet with the union on the question.

Nellis charged that Westinghouse has been "absolutely vicious in its efforts to get rid of these pregnant workers."

He said the company has pursued policies making it virtually impossible for such workers to retain their employment, much less receive disability benefits.

Specifically, the IUE complaint, filed on a nationwide basis, charges Westinghouse with:

- Failing to give employees

disabled by pregnancy or childbirth the right to accrue and retain seniority, to accrue holiday and vacation pay, to accrue pension credits, to return to their former job when able to return to work, and to receive disability and sickness pay while disabled, all of which are available to male employees when disabled for various causes.

- Discharging females who become pregnant, or attempting by coercion to obtain their resignations.

- Otherwise failing to give employees disabled by pregnancy the same rights given other employees with respect to leave and disability.



CONTROL OF IMPORTS from low-wage countries to save American jobs through the passage of the Burke-Hartke bill was the thrust of a nationwide rally by the Ladies' Garment Workers. Here, a group of members from ILGWU Local 105 led a New York City demonstration in which an estimated 50,000 trade unionists participated.

Employer group terminates pact

Continued from page 1
number of major points.

Executive Vice President Richard J. McBreen of the employer association wrote in his notice of contract termination that he hoped for agreement "on all the terms of a new agreement before December 22nd or shortly thereafter . . . We urge that

. . . you drop your opposition to the discharge clause, the no-strike, no-lockout provision and to a grievance committee procedure."

Bigby explained that management proposals on those points add up in the union's view to time-consuming delays in handling grievances.

Also in dispute is management's demand to restrict union representatives' right to visit plants, its proposal to restrict seniority and recall provisions, shift differential pay and other issues. Wages had not been discussed.

Local 550 reopened the contract in August under a 60-day notice clause requiring bargaining to begin before November 1. But management

did not get around to meeting until October 31, just one day before the deadline.

Prior to the association contract termination, Duratite Manufacturing Company in San Rafael, an association member, and Custom Marble in San Mateo, an independent, had written Local 550 that its employees did not wish to be represented by the union. Duratite said it is seeking decertification of the union.

Other association members involved in negotiations are Komar, Inc., Redwood City; Forum Industries, Belmont; Joost Marble Company, San Rafael; Forum Industries, San Leandro; Culture Craft Marble, Alvarado, and Bishop Marble Company, San Leandro.

Groulx trial set Feb. 28

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not be jailed.

Richard Groulx, who charged that one campus cop kicked him in the groin while another held him, is accused of two counts of felony assault.

The fracas broke out when unionists attempted to see UC President Charles J. Hitch at his University Hall office to ask him to enter then-stalled negotiations.

Police attacked pickets in what an Oakland priest who witnessed the scene called "the worst brutalization by armed guards I ever saw" and many were arrested.

Last month's court action before Superior Judge Richard McGinnis left pending only two other felony charges against unionists and sympathizers in a series of cases defended by John C. Smith, a Van Bourg associate.

Adolph Egeroff, member of Electrical Workers Local 595 whose skull was fractured by a campus cop's club in the June 8 police assault against unionists, faces trial February 16 in Judge McGinnis' court on felony assault charges against police.

Egeroff has sued the university and individual UC cop for \$10,000,000.

Barbara Selfridge, a student union sympathizer, is due for trial next Monday, January 8 on the same charge. Police say she hit a policeman with a

picket sign in the June 8 fracas.

Other union defendants fared better. Maxine Wolpinsky, then an AFSCME organizer, was charged with felony assault on policeman who claimed she kicked him, but the charge was reduced to a misdemeanor.

She pleaded guilty and Judge Harold Hove put her on two years court probation.

Warren Weiss, of UC Non-academic Employees Local 1695, also had a felony charge of assault on a cop reduced to a misdemeanor and is due before Berkeley-Albany Municipal Judge George Brunn January 16.

Albert Ryan, UC STEAM-FITTER KNOCKED OUT BY POLICE IN THE June 8 affair, also was charged with felony assault on a cop and the charge was reduced to a misdemeanor. He pleaded guilty and was fined \$500 and placed on two years probation.

Smith won acquittal of Leslie Russell, a Local 1695 organizer who was accused of damaging a UC scab's car with a sharp object as he drove through the picket line at the Berkeley Radiation Laboratory.

The issue in Kagel's arbitration was the effective date of UC's maintenance rate for building tradesmen. Despite union testimony that the final agreement was for a September 1, 1972 date, Kagel found that the rate could be effective July 1.

First U.A. course on safety law held here

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unionists is set for January in Los Angeles.

The new safety law requires safeguards at job sites and the course is designed to teach the instructors how the union can make sure it carries out its responsibility for seeing that such safeguards are set up, Hargrave explained.

The instructors who attended last month's San Leandro training sessions will in turn teach journeymen and apprentices the workings of the safety law so that there will be union enforcement on the job.

Dunning, who directed the course for instructors, was one of the top U.A. training experts from each state who attended a Department of Labor OSHA training program during the U.A.'s annual apprentice contest and instructor training program at Purdue University.

Three of Dunning's students at San Leandro were from East Bay local unions, Del Willburn of Local 444, Garland G. Scott of Steamfitters Local 342 and Marvin R. Clark of Contra Costa County Local 1159.

Other students from throughout Northern California were Ernie Lee Chambers of Redding Local 662, Jack H. Dick, Chico Local 607; William R. Douthat, Yuba City Local 228; Andrew J. Gwin, Sacramento Local 447; Robert Howard, Salinas Local 503; Dan Kennedy, San Francisco Local

38; Robert D. Markus, Fresno Local 246; Alfred F. Newman, San Mateo Local 467; Dewey Sorensen, Bakersfield Local 460; Larry Udelhoven, San Jose Local 393; Mel Upton, Solano-Napa Counties Local 343; Richard Wilburn, Stockton Local 492 and Al Wiley, Modesto Local 437.

from the EDITOR'S CHAIR

Them as has

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BUT WHOEVER drew that cartoon put more than a bit of truth in it.

That truth has been expressed before in such statements as **them as has gets and them as has not gets it in the chops.**

Comes now another example of this in a press release from the East Bay Regional Park District reporting 340 fancy Berkeley homes were not placed on the park district tax rolls some 14 years ago. An oversight.

For 14 years these homes — and believe me they are not slums being in the scenic and expensive neighborhood on the rim of Tilden Park — have not been paying that good old park district tax.

★★★

CHECK ME if I'm wrong, but it is my impression that none of the East Bay neighborhoods in which I have been living in recent years has been excused from this tax.

In fact, I will bet you my 1972-73 assessed valuation that I am fully paid up and always have been. Although I do not live in a plush neighborhood.

Those 340 hilltop homes have an assessed valuation of \$3,700,000. There is no explanation of why they were not placed on the park tax rolls in 1958.

"Rectifying somebody's oversight of 1958 will be complicated," the press release notes, however, and indicates that given certain developments, it can't be remedied.

★★★

IF THE situation is not corrected, the park district will continue to lose some \$5,500 a year, which runs into six figures when multiplied by the last 14 years.

Which is somewhat ironical because the houses which thus would be exempted from tax offer five-minute access to one of the parks while we taxed flatlanders must spend our time and gasoline to get there.

★★★

NEXT IS the end of this column and possibly of my time in labor journalism. This is the last column I'll write and the last edition I'll put out for some time and possible ever.

It would not be safe to copy the 1962 remark of a then defeated, now highly successful politician and say you won't have Jack Eshleman to kick around any more.

That is because, one, I may be back and, two, I'm not complaining. My reasons are entirely personal and will not be stated here. This fall seems to have been for me a time of breaking ties. So long. I may be seeing you.

Data needed for report on 'no growth'

Continued from page 1

Carpenters Local 1622 urged all building trades unions to report to his office before then the number of their members who live in Fremont and would lose jobs if there were a building halt.

The information is needed as part of the labor report on consequences of "no growth." It should be telephoned to 581-1421.

Curry cited as an example the 1,309 Carpenters members who live in Fremont.

The civic committee is made up of representatives of local government, schools, business, construction labor and management, the local press, utility districts and utilities firms.

It was set up for an objective study of the controversy between "no growth" environmentalists who want to stop building and the construction industry.

New Building Trades Council agreements reported at recent BTC meetings are with Al-Cal Construction Company, Roy S. Daniel Plastering Company, Dee Sumter, La Castilleja 3 and William T. MacQuarrie.

Election victory

The Glass Bottle Blowers Association won a collective bargaining election at the Fairburn, Georgia plant of Owens-Corning Fiberglass Corporation, with 194 votes to 44 for no union.

Con Silveria to retire as head of Roofers 81

Con Silveria, who first became a union member in 1908, will retire next Wednesday as president of Roofers Local 81, a post he has held for a total of 20 years.

Silveria joined the roofers in 1934 and was president from 1946 to 1958 and again from 1964 to the present.

He retired from the trade in 1956 and feels that now, at 81, it's time to retire from the union office.

His first union was the old Enginemen & Helpers which he joined as a Southern Pacific employe in 1908.

He sailed as a member of the Marine Firemen & Oilers from 1912 to 1917 when he volunteered for the World War I Army Air Corps and ended up in the Signal Corps instead.

After going through five major battles in France, he was discharged and went back to sea in 1919.

Two years later in 1921, shipowners forced a widespread maritime strike which destroyed seagoing and waterfront unions after a bitter struggle.

In 1922 Silveria took up the roofing trade, but just as at sea employers had destroyed building trades unions and instituted the "American Plan," forbidding union contracts and rigidly limiting wages.

Unions came back in the early 1930s and Silveria joined Local 81 in 1934.

After a two-year layoff because of an industrial injury, he became a roofing foreman for the state in 1936 and held that job until his retirement from state employment in 1956.